

Hamburg, August 4, 2016

## **Peace Brigades International seeks committee members for IT in Nepal Monitor Project**

### **Introduction**

Peace Brigades International (PBI) is an international nongovernmental organization that has promoted nonviolence and protected human rights defenders since 1981. In response to the needs of human rights defenders, we provide unarmed protective accompaniment and other support on the ground through trained field staff and a broad network of international support. Protective accompaniment deters attacks against human rights defenders by sending a powerful message that the world is watching and prepared to act. Integral to PBI's protection strategy are political support networks set up and activated by 12 country groups in North America and South America, Europe, and Australia, who are also responsible for recruitment, outreach, publicity and fundraising.

PBI has had a project in Nepal for nearly 9 years (2005-2014) providing protection to HRDs at risk. The changing political and human rights situation and evolving needs of HRDs in Nepal prompted PBI to carry out an extensive review of its program in the first part of 2012 and later in 2013. This led to a decision to discontinue physical accompaniment work and consider alternative ways of supporting HRDs in Nepal.

As a result, PBI has developed the new innovative tool, [Nepal Monitor](#), which serves as an online protection tool to alert local organizations in Nepal to human rights and security incidents in their area. Nepal Monitor allows anyone to easily share incidents with local, national and international organizations. Contributors and users create a community and engage in cooperative action to protect themselves from human rights abuses and other security threats.

The project is supported by a Project Committee for which we are seeking committee members for the sub committees finance and information and communications technology (ICT). The committee, along with the PBI Germany Country Group Office, has delegated responsibility for project legal issues, finances, personnel, and strategy.

### **Responsibilities of the Project Committee**

Specific responsibilities for the Nepal Monitor Project committee are: overseeing the development and implementation of project strategies, ensuring the financial viability of the project, providing oversight, direction and support to project staff, and monitoring and evaluation of project performance.

The day-to-day management of the project is largely left to project staff.

### **Requirements for Project Committee members**

#### **Essential skills, knowledge and experience:**

**We are particularly seeking to recruit Committee members with competencies in one or more of the following areas: ICT and (desirably) financial management. However, all committee members should demonstrate the following:**

- Political awareness and familiarity with global issues relating to peace and human rights.
- Commitment to and understanding of the principles, mandate and methods of PBI.
- Skills and experience in the governance and management of NGOs.
- A sound understanding of strategic planning.
- Ability to commit at least two hours a week to the work of the Project Committee and take part in meetings via conference call every six weeks.
- Ability to serve on the Project Committee for at least 18 months.

- Capability of using encryption (GPG).
- Fluency in English, the working language of the Project.

#### **Necessary ICT Skills, knowledge and experience:**

- Experience using one or more programming languages (python, sql, c++, etc.) in a work environment.
- Extensive knowledge of using, troubleshooting, and/or training on a diversity of computer hardware and software.
- Working knowledge of data security principles.

#### **Desirable skills, knowledge and experience:**

- Experience with a PBI project or country group.
- Knowledge of the political and human rights situation in Nepal.
- Experience in consensus decision-making.
- Financial management experience.
- Experience in deploying ICT tools in human rights or international development.
- Experience in using security tools for human rights defenders.
- GIS experience.

#### **Benefits**

##### **What you will get out of being a member of the Nepal Monitor Project Committee?**

- Skills and experience in the governance and management of an international human rights organization.
- An opportunity to contribute to the strategic direction of an innovative protection mechanism thereby contributing to the support and protection of human rights defenders.
- The experience of working with a highly committed group of people dedicated to putting into practice the protection of human rights and promotion of nonviolence.

#### **Expenses**

All reasonable communication, travel and other costs incurred while carrying out project committee work will be covered by PBI.

#### **Applications**

**Please send your CV and a brief personal statement (see below), to Karim Jah ([karim@nepalmonitor.org](mailto:karim@nepalmonitor.org)) by 31st August 2016. Applicants who do not provide this information will not be considered.**

#### **Personal Statement**

Please explain how you meet the essential and desirable criteria listed, providing clear examples. You should write no more than 750 words in total.