

peace brigades international – deutscher Zweig e. V. is seeking an

## **International Peace Worker for the NepalMonitor with Collective Campaign for Peace (COCAP) in Kathmandu (Nepal)**



*Peace Brigades International (pbi) uses its international presence and global networks to protect, support and enable the work of human rights defenders and local activists for peaceful social change. pbi's signature approach is international protective accompaniment. Besides this, pbi supports local actors in other ways as well, including through workshops, publications, international speaking tours, monitoring, networking, contact building, and other creative approaches. pbi advocates at all levels - from the soldier at a local check point to national governments and international bodies such as the UN – for human rights and accountability.*



*Collective Campaign for Peace (COCAP) is a national network of 43 peace and human rights non-governmental organizations from 29 different districts of Nepal. It started as a loose, informal forum in June 2001 and was registered with the government of Nepal as a non-profit, non-political network in December 2002. It aims to provide a common space for its members, volunteers and friends to collectively engage in the pursuit for peace, human rights and justice in Nepal. COCAP officially took on the NepalMonitor.org initiative in November 2014.*



*NepalMonitor.org is a COCAP protection and security initiative, supported by pbi. The project consists of an online platform that shares information about human rights and security incidents occurring in Nepal, enabling local, national and international organizations to better respond to human rights violations. In addition, NepalMonitor runs a capacity development programme for HRDs on security and protection issues and brings individual incidents to the attention of local authorities and other human rights and peace organizations. The project is supported by an international peace worker, who is deployed by pbi through the German Civil Peace Service.*

**pbi is recruiting an International Peace Worker (in the framework of the *Civil Peace Service* program) to further develop the project and manage the handover process to the local partner organization COCAP.**

### **Responsibilities**

Manage the NepalMonitor project including the 2,5 year handover process to COCAP and support the organisation in creating a community that effectively engages in joint activities to protect and promote human rights crossing societal divisions.

- Coordinate the NepalMonitor project in cooperation with COCAP Management
- Capacity-building and organisational development related to all relevant fields necessary for the handover of the project to COCAP
- Further conceptual development of the project in cooperation with COCAP
- Project monitoring and evaluation (PM&E)

- Supervise the development and implementation of activities within the capacity development programme for Human Rights Defenders in the field
- Supervise and manage the drafting of periodic analysis reports based on the NepalMonitor.org data
- Extensive travel throughout the country, including remote areas, is required to strengthen the NepalMonitor network
- Guide and supervise the NepalMonitor-team in coordination with COCAP Management
- Cooperate with other organisations implementing CPS programs according to the CPS country strategy for Nepal
- Provide active support for and cooperate with any similar or complimentary local initiatives
- Cooperation and networking with international community for advocacy purposes
- Strengthen ties between the project and pbi country groups
- Financial oversight over the project implementation and reporting to pbi Germany

## Your profile

- You have a master's degree or comparable in social sciences or other relevant fields and at least 4 years of work experience in international cooperation, especially human rights or conflict transformation work
- You have theoretical knowledge of and practical experience with project management and organizational development
- You already worked in the field of networking, advocacy and capacity building with civil society actors in the Global South
- You are interested in protection and security management, especially related to human rights defenders
- You have experience in drafting/editing reports and/or advocacy material for publication
- You can apply project relevant PM&E concepts and practices
- You are interested in the usage and conceptual development of ICT tools, experience with their implementation in the field is an asset
- You have good knowledge of the human rights situation in Nepal, the country's culture and people
- You have great communication skills, like to engage with people and new environments and are mindful regarding your own behaviour and presence
- Your wish to continuously learn is part of your motivation
- You are willing and sensitive to work in a complex political and sociocultural environment and are open and able to do extensive trips, including to remote areas
- You have very good English language skills in speaking, reading and writing
- Knowledge of Nepalese language is an asset, willingness to learn Nepalese is a requirement
- Knowledge of German is an asset
- You have experience in working in consensus-based non-hierarchical structures or are amenable and committed to adapting to this work style
- You are citizen of the European Union or Switzerland.

## Duration

2,5 years, based in Kathmandu, Nepal. Preparation phase for candidates will start preferably 1<sup>st</sup> April 2018.

## We offer

An interesting and innovative mission - implementing and further developing new mechanisms for the protection of at-risk human rights defenders in a value-based organisation with more than 35 years of experience in protecting human rights defenders.

A remarkable pbi-network of committed staff, volunteers and external supporters.

The opportunity of an intensive specialized preparation with seminars/trainings in work-related areas with recognized organisations in various European countries.

An employment contract with social security and health insurance for you and your family.

Remuneration and benefits will be calculated based on German Development Worker Law (deployment through the *Civil Peace Service*).

Please submit your complete application (cover letter, CV and two references) until March 11<sup>th</sup> 2018 to:

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Or electronically to:

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